



புதுச்சேரி மாநில அரசிதழ்

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பொருளடக்கம்

SOMMAIRES

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GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 110/AIL/Lab./T/2022,
Puducherry, dated 27th June 2022)

NOTIFICATION

Whereas, an Award in I.D (T) No. 06/2019, dated 21-03-2022 of the Industrial Tribunal-cum-Labour Court, Puducherry, in respect of the industrial dispute between the management of M/s. Automotive Coaches and Components Limited, P.L. Haulwel Trailers Division, Industrial Area, Sedarapet, Puducherry and Union workmen represented by P.L. Haulwel Trailers Labour Union (AICCTU), Sithankudi, Puducherry, over illegal layoff and closure;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-05-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

D. MOHAN KUMAR,

Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT AT PUDUCHERRY**

Present : Thiru R. BHARANIDHARAN, M.L.
Presiding Officer.

Monday, the 21st day of March, 2022.

I.D.(T). No. 06/2019

in

C.N.R. No. PYPY06-000012-2019

The Secretary,
P.L. Haulwel Trailers Labour Union (AICCTU),
Old No. 16/2, New No. 22, III Cross Street,
Sithankudi,
Puducherry-605 013. . . Petitioners

Versus

The Managing Director,
M/s. Automotive Coaches and
Components Limited,
P.L. Haulwel Trailers Division,
Nos. 17-19, Industrial Area,
Sedarapet,
Puducherry-605 111. . . Respondent

This Industrial Dispute coming on this day before me for hearing, in the presence of Thiruvallargal Dr. L. Solomon Raja, C. Prabagarane, C. Nathiya @ Backiyalakshmi and M. Mahalakshmi, Counsels for the petitioners and the petitioner called absent and set *ex parte*, upon perusing the records, this Court passed the following:

AWARD

This Industrial Dispute arises out of the reference made by the Government of Puducherry *vide* G.O. Rt. No. 32/AIL/Lab./T/2019, dated 28-02-2019 of the Labour Department, Puducherry, to resolve the following dispute between the petitioner and the respondent, *viz.*,-

(i) Whether the dispute raised by the Union workmen represented by P.L. Haulwel Trailers Labour Union (AICCTU), Sithankudi, Puducherry, against the management of M/s. Automotive Coaches and Components Limited, P.L. Haulwel Trailers Division, Industrial Area, Sedarapet, Puducherry, over illegal layoff and closure of the Union workmen listed in Annexure-I are justified or not? If justified, what relief the Union workmen are entitled to?

(ii) To compute the relief if any, awarded in terms of money if, it can be so computed?

2. Today, when the case came up for hearing. Petitioners called absent. No representation. Petition is pending for *ex parte* arguments for a long time. There is no progress. Hence, the reference is closed for non-prosecution.

Written and pronounced by me in the open Court on this the 21st day of March, 2022.

R. BHARANIDHARAN,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

ANNEXURE-I

Sl. No.	Name
(1)	(2)

Thiruvallargal:

1. R. Saravanan
2. B. Saravanan
3. E. Anandhan

(1)	(2)
<p>Thiruvallargal:</p> <ol style="list-style-type: none"> 4. G. Jagathalaprathapan 5. I. Moorthy 6. M. Ramachandiran 7. K. Murugan 8. R. Christudoss 9. R. Ponnian 10. R. Subramanian 11. T. Palani 12. S. Manivannan 13. G. Thirunavukarasu 14. D. Subrayan 15. S. Ajees 16. S. Kasinathan 17. M. Pandi 18. P.K. Murugan 19. T. Balu 20. S. Sundaramurthy 21. K. Ganasundar 22. R. Chandiran 23. M. Anbu 24. A. Sivakumar 25. V. Kasinathan 26. M. Vijayaboopathy 27. R. Rajasekar 28. K.T. Anilkumar 29. R. Sarangapani 30. A. Arockiyasamy 31. J. Parthiban 32. T. Ramkumar 33. R. Periyasamy 34. K. Munisamy 35. S. Venkatesan 36. S.P. Murugan 37. S. Ramasamy 38. M. Seenuvasan 	<p style="text-align: center;">GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT</p> <p style="text-align: center;">(G.O. Rt. No. 111/AIL/Lab./T/2022, Puducherry, dated 28th June 2022)</p> <p style="text-align: center;">NOTIFICATION</p> <p>Whereas, an Award in I.D (T) No. 17/2018, dated 29-03-2022 of the Industrial Tribunal-cum-Labour Court, Puducherry, in respect of the industrial dispute between the management of M/s. Sri Lakshmi Narayana Institute of Medical Sciences, Koodapakkam Post, Puducherry and SLIMS Annaithu Thozhilalargal Nalasangam, Nellithope, Puducherry, over charter of demands such as to fix the basic wages for non-teaching staff in the Pay Structure to ₹ 7,000 to fix the FDA for ₹ 3,000 to fix the HRA for ₹ 2,000 to fix the Conveyance Allowance for ₹ 2,000 and other allowances, <i>etc.</i>;</p> <p>Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-05-1991 it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.</p> <p style="text-align: center;">(By order)</p> <p style="text-align: center;">D. MOHAN KUMAR, Under Secretary to Government (Labour).</p> <p style="text-align: center;">—————</p> <p style="text-align: center;">BEFORE THE INDUSTRIAL TRIBUNAL-CUM- LABOUR COURT AT PUDUCHERRY</p> <p style="text-align: center;"><i>Present</i> : Thiru R. BHARANIDHARAN, M.L. Presiding Officer.</p> <p style="text-align: center;"><i>Tuesday, the 29th day of March, 2022.</i></p> <p style="text-align: center;">I.D.(T). No. 17/2018 in C.N.R. No. PYPY06-000075-2018</p> <p>The President, SLIMS Annaithu Thozhilalargal Nala Sangam, No. 30, Savari Padayatchi Street, Nellithope, Puducherry-605 005. . . Petitioner</p> <p style="text-align: center;"><i>Versus</i></p>

The Managing Director,
M/s. Sri Lakshmi Narayana Institute
of Medical Sciences,
Osudu, Agaram Village,
Villianur Commune,
Koodapakkam Post,
Puducherry-605 502.

. . Respondent

This Industrial Dispute coming on this day before me for hearing, in the presence of Thiruvallargal R.T. Shankar, A. Ashokkumar, P. Suresh and B. Balamurugan, Counsels, for the petitioner and Thiruvallargal A. Sivakumar, S.K. Sivasankaran and N. Sivaraman, Counsels, for the respondent, upon perusing the records, this Court passed the following:

AWARD

This Industrial Dispute arises out of the reference made by the Government of Puducherry *vide* G.O. Rt. No. 121/AIL/Lab./T/2018, dated 09-08-2018 of the Labour Department, Puducherry, to resolve the following dispute between the petitioner and the respondent, *viz.*, -

(i) Whether the dispute raised by SLIMS Annaithu Thozhilalargal Nalasangam, Nellithope, Puducherry, against the management of M/s. Sri Lakshmi Narayana Institute of Medical Sciences, Koodapakkam Post, Puducherry, over charter of demands such as to fix the basic wages for non-teaching staff in the Pay Structure to ₹ 7,000 to fix the FDA for ₹ 3,000 to fix the HRA for ₹ 2,000 to fix the Conveyance Allowance for ₹ 2,000 and other allowances, *etc.*, is justified or not? If justified, what relief the petitioner Union entitled to?

(ii) To compute the relief if any, awarded in terms of money if, it can be so computed?

2. Today, when the case came up for hearing. Respondent's Counsel present. Petitioner called absent. No representation. Petitioner is continuously absent for several hearings. There is no progress in this case for so many hearings due to the absence of the petitioner. Hence, the reference is closed for non-prosecution by the petitioner.

Written and pronounced by me in the open Court on this the 29th day of March, 2022.

R. BHARANIDHARAN,
Presiding Officer,
Industrial Tribunal-*cum*-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Rt. No. 112/AIL/Lab./T/2022,
Puducherry, dated 28th June 2022)

NOTIFICATION

Whereas, an Award in I.D (L) No. 07/2021, dated 09-05-2022 of the Industrial Tribunal-*cum*-Labour Court, Puducherry, in respect of the industrial dispute between the management of M/s. RVS Educational Trust, Karaikal and Thiru S. Suresh, Porayar, over non-employment;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-05-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

D. MOHAN KUMAR,
Under Secretary to Government (Labour).

BEFORE THE INDUSTRIAL TRIBUNAL-CUM- LABOUR COURT AT PUDUCHERRY

Present : Thiru M. ELAVARASAN, B.Sc., LLB.,
Presiding Officer (FAC).

Monday, the 09th day of May 2022.

I.D.(L). No. 07/2021
in

C.N.R. No. PYPY06-000015-2021

Thiru S. Suresh,
No. 5B/16, Parvathi Amman Koil Street,
Porayar, Karaikal. . . Petitioner

Versus

The Managing Director,
RVS Educational Trust,
Kalikuppam,
Thiruvettakudi,
Kottucherry Commune,
Karaikal. . . Respondent

This Industrial Dispute coming on this day before me for hearing, in the presence of the petitioner party in person and Thiru S. Balaji, Counsel, for the respondent, upon perusing the records, this Court passed the following:

AWARD

This Industrial Dispute arises out of the reference made by the Government of Puducherry *vide* G.O. Rt. No. 35/AIL/Lab./T/2021, dated 03-05-2021 of the Labour Department, Puducherry, to resolve the following dispute between the petitioner and the respondent, *viz.*,-

(i) Whether the dispute raised by the petitioner Thiru S. Suresh, Porayar, against the management of M/s. RVS Educational Trust, Karaikal, over non-employment is justified or not? If justified, what relief the petitioner is entitled to?

(ii) To compute the relief if any, awarded in terms of money if, it can be so computed?

2. Today, when the case came up for hearing, petitioner called absent. Already RPAD served to the petitioner. Hence, the petition is dismissed for default.

Written and pronounced by me in the open Court on this the 09th day of May, 2022.

M. ELAVARASAN,
Presiding Officer (FAC),
Employees State Insurance Court,
Puducherry.

GOVERNMENT OF PUDUCHERRY
FINANCE DEPARTMENT

(G.O. Ms. No. 36/FD/F2/A2/2022-2023,
Puducherry, dated 19th July 2022)

NOTIFICATION

On acceptance of the Notice of voluntary retirement given under rule 48 (A) (1) of Central Civil Service (Pension) Rules, 1972 by Thiru M. Mahaboubatcha, Senior Accounts Officer, Directorate of Health and Family Welfare Services, Puducherry, he is admitted into voluntary retirement from service with effect from the afternoon of 31-08-2022.

(By order)

K. GOVINDARAJAN,
Under Secretary to Government (Finance).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 114/Lab./AIL/T/2022,
Puducherry, dated 26th July 2022)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Puducherry Road Transport Corporation (PRTC), Puducherry and PRTC Pattali Oppantha Thozhilalargal Sangam, Puducherry, over regularization of contract in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/91/Lab, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Industrial Tribunal, Puducherry, for adjudication. The Industrial Tribunal, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the Petitioner's Union, PRTC Pattali Oppantha Thozhilalargal Sangam, against the management of M/s. Puducherry Road Transport Corporation (PRTC), Puducherry, over regularization of contract to the Drivers/Conductors as mentioned in the Annexure who gave worked continuously for 240 days on par with the regular workers from the year 2015 onwards is legal and justified? If justified, to give appropriate direction to what remedies to be entitled in this dispute?